

**EARTHCHECK**

SUSTAINABILITY POLICY

MEMMO BALLEIRA HOTEL

SUSTAINABILITY POLICY

Memmo Baleeira Hotel is committed to achieving best practices environmental and social sustainability and has partnered with EarthCheck, the world's leading Benchmarking and Certification provider.

Memmo Baleeira is a 145 room hotel in Sagres, in the district of Vila do Bispo. The hotel includes conference facilities, swimming pool, gymnasium, a massage centre in addition to series of food and beverage outlets open to the public. The surrounding mountains and beaches are part of the Vicentina Coast National Park and are of significance to the local people.

At memmo Baleeira, we recognise the activities of our hotel have the potential for negative impacts on the environment and community if not properly managed. As such we have implemented an Environmental Management System that meets the requirements of the EarthCheck Company Standards.

Memmo Baleeira is committed to continual improvement measure by way of annual Benchmarking Assessments. The team at memmo Baleeira strives towards minimising our footprint on the environment by implementing sustainable initiatives aimed at improving the hotel's performance, reducing the use of energy and water and the production of waste.

Memmo Baleeira will comply with all the relevant legislation and regulations, and aims to achieve international best practice. We have appointed our Hotel Manager as the Earth Check Coordinator, who was responsibility for improving the Hotel's sustainable performance. We have also established a Green Team with a representative from all our operational departments.

Considering the new reality being experienced globally, Memmo Baleeira based on the World Health Organization, Portuguese Ministry of Health and Turismo de Portugal guidelines, we redefined and implemented a set of new policies and procedures in the area of safety and hygiene, which aim to ensure the well-being of all. These new protocols, in addition to the previously existing ones.

Special consideration will be given to employing and empowering local employees, and wherever possible sustainable products and services will be sourced locally in accordance with the fair-trade principles.

We encourage staff to present our commitment to environmental and social sustainability to all stakeholders including guests, suppliers and contractors.

Signed

Maria Carapinha, General Manager

1st April 2023

NOTE: This policy is a public document and will be reviewed annually